

# Developing Those Around You

We start with the Next Steps process. A person's response will often reveal if a person is ready to receive leadership development.

We develop those we identify by doing 4 simple things:

**B** \_\_\_\_\_ in them.

- Tell people you believe in them.
- Encourage them to do their best.
- Help them believe in themselves.

**E** \_\_\_\_\_ them.

- Verbally affirm and express appreciation of their strengths.
- What do you see in them?
- If you think, "Wow they did a good job," then say it!
- Encourage them to step out and use their strengths and gifts to make a difference.

**S** \_\_\_\_\_ with them.

- Share your wisdom and experience in ministry.
- Duplicate yourself in them.

**T** \_\_\_\_\_ them.

- Give them opportunities to put into practice what you have poured into them.
- Actively involve them in the leadership of your group.
- Allow them to open or close in prayer.
- Create opportunities for them to develop their leadership.

Be intentional in helping others see their next steps and give them opportunities to take those steps. Bring out the B.E.S.T. in them.